

**EXECUTIVE SUMMARY OF
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND
THE FEDERATION OF PUBLIC EMPLOYEES (CLERICAL/SECRETARIAL)
2017-2018 SCHOOL YEAR**

Effective July 1, 2017, this Agreement provides an overall 2.2% increase for employee's salaries to increase by 2.2% effective July 1, 2017 as follows:

- 2.0% for employees with 1-9.99 years of District tenure
- 2.3% for employees with 10-19.99 years of District tenure
- 2.4% for employees with 20+ years of District tenure
- Employees with less than one (1) year of District tenure will receive a one-time bonus of \$508.

Service requirement measured as of July 1, 2017.